

# Application For Employment

IRONTREE CONSTRUCTION, INC.  
4723 East Ingram Street Suite 101  
Mesa, AZ 85205  
(480) 969-9966



We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

(PLEASE PRINT)

Position Applied For: <input type="checkbox"/> Journeyman <input type="checkbox"/> Apprentice <input type="checkbox"/> Laborer <input type="checkbox"/> Other _____	Date of Application:
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How Did You Hear About Us?		
<input type="checkbox"/> Advertisement	<input type="checkbox"/> Relative	<input type="checkbox"/> Inquiry
<input type="checkbox"/> Walk-In	<input type="checkbox"/> Friend	<input type="checkbox"/> Other _____

Last Name:	First Name:	Middle Name:
Address: <i>Number:</i> <i>Street:</i> <i>Apt #</i> <i>City:</i> <i>State:</i> <i>Zip Code:</i>		
Telephone Number(s)	Social Security Number	

Best time to contact you at home:.....__:__ AM or PM		
If you are under 18 years of age, can you provide required proof of your eligibility to work?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you ever filed an application with us before?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you ever been employed with us before?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do any of your friends or relatives work here?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you currently employed?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
May we contact your present employer?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? <i>Proof of citizenship or immigration status will be required upon employment.</i>	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Date available to work ____ - ____ - ____	What is your desired wage? _____	
Are you available to work:	<input type="checkbox"/> Full-Time	<input type="checkbox"/> Part-Time
Are you currently on "lay-off" status and subject to recall?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do you have a reliable means of transportation to report to various job sites?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Can you travel if a job requires it?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

# Education

	Name of School	Course of Study	Years Completed	Diploma Degree
Elementary School				
High School				
College				
Other (Specify)				

Describe any specialized training, apprenticeship and skills:


List any professional, trade, business or civic activities and offices held:  
*You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.*


# References

1.	_____	(     )
	(Name)	(Phone #)
	(Address)	(     )
2.	_____	(     )
	(Name)	(Phone #)
	(Address)	(     )
3.	_____	(     )
	(Name)	(Phone #)
	(Address)	

# Employment Experience

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

1.	Employer		Dates Employed		Work Performed
			From	To	
	Address				
	Telephone Number(s)		Hourly Rate/Salary		
			Starting	Final	
	Job Title	Supervisor			
	Reason for Leaving				
2.	Employer		Dates Employed		Work Performed
			From	To	
	Address				
	Telephone Number(s)		Hourly Rate/Salary		
			Starting	Final	
	Job Title	Supervisor			
	Reason for Leaving				
3.	Employer		Dates Employed		Work Performed
			From	To	
	Address				
	Telephone Number(s)		Hourly Rate/Salary		
			Starting	Final	
	Job Title	Supervisor			
	Reason for Leaving				
4.	Employer		Dates Employed		Work Performed
			From	To	
	Address				
	Telephone Number(s)		Hourly Rate/Salary		
			Starting	Final	
	Job Title	Supervisor			
	Reason for Leaving				

If you need additional space please continue on a separate sheet of paper.

## Additional Information

State any additional information you feel may be helpful to us in considering your application:

Essential Functions of Job:		
Lift 80 pounds Stoop/Bend Over	Truck Driver (no CDL) Work Outdoors in Cold/Heat	Climb Step Ladders Operate Power Tools/Forklift
Are you capable of performing these essential functions in a reasonable manner for the job that you have applied?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Have you ever been convicted for any violation(s) of law, including moving traffic violations? <i>A check of your Motor Vehicle Division record will be performed.</i>	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If Yes, please describe offense(s):		

## Applicant's Statement

<p>I certify that answers given herein are true and complete.</p> <p>I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.</p> <p>This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire whether or not applications are being accepted at that time.</p> <p>I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.</p>	
Signature of Applicant	Date